



HU LONG TEMPLE

SCHOOL OF CHINESE MARTIAL ARTS & WELLBEING

REGISTERED UNDER THE BRITISH COUNCIL FOR CHINESE MARTIAL ARTS (BCCMA) AND THE NSPCC: CPSU

PRIVACY NOTICE FOR MEMBERS

We are committed to respecting your privacy. This notice is to explain how we may use personal information we collect before, during and after your membership with us. This notice applies to you if you have registered to become or are a member of our club. This notice explains how we comply with the law on Data Protection, and what your rights are. For the purposes of Data Protection, we will be the Data Controller of any of your personal information.

References to **we**, **our** or **us** in this privacy notice are to Hu Long Temple School for Chinese Martial Arts and Wellbeing.

We have not appointed a Data Protection Officer to oversee our compliance with data protection laws as we are not required to do so, but our Founding Director, Matt Bindon, has overall responsibility for data protection compliance in our organisation. Contact details are set out in the “Contacting Us” section at the end of this privacy notice.

1. Personal information we may collect from you.

Depending on the type of membership you register for with us, you may initially provide us with or we may obtain **personal information** about you, such as information regarding your:

- Personal contact details that allows us to contact you directly such as your name, title, email addresses and telephone numbers;
- Date of birth;
- Gender;
- Records of your interactions with us such as telephone conversations, emails and other correspondence and your instructions to us;
- Records of your attendance at any events or classes hosted by us;
- Images in video and/or photographic form and voice recordings;
- Your marketing preferences so that we know whether and how we should contact you.
- Details of next of kin, family members, coaches and emergency contacts;
- Records and assessments of any gradings, competition results, details regarding events/competitions attended and performance;
- Any disciplinary and grievance information;
- CCTV footage and other information obtained through electronic means;
- Membership start and end date;
- References and other information included in a CV or cover letter or as part of the application process for membership.
- Identification documents such as passport and identity cards;
- Details of the financial transactions with you including your bank account details that may appear in our statements on receiving your payments.

2. Special categories of personal information

We may also collect, store and use the following ‘special categories’ of more sensitive personal information regarding your:

- Information about your race, ethnicity, religious beliefs or sexual orientation;
- Information about your health, including any medical conditions, health and sickness records, medical records and health professional information;

We may not collect all of the above types of special category personal information about you. In relation to the special category personal data that do process we do so on the basis that:

- The processing is necessary for the reasons of substantial public interest, on a lawful basis;
- It is necessary for the establishment, exercise or defence of legal claims;
- It is necessary for the purposes of carrying out the obligations and exercising our or your rights in the field of employment and social security and social protection law; or
- based on your explicit consent.

In the table below, we refer to these as the “special category reasons for processing of your personal data”.

We may also collect criminal records information about you. For criminal records history we process it on the basis of legal obligations or based on your explicit consent.

3. Where we collect your information

We typically collect personal information about our members when you apply to become a member of the club on your first lesson, when you purchase any services or products we offer, when you make a query and/or complaint, or when you correspond with us by phone, email, social media, or in some other way.

We also may collect personal information about you from any third party references you provide as part of the application process for membership.

If you are providing us with details of referees, next of kin, beneficiaries, family members and emergency contacts they have a right to know and to be aware of how what personal information we hold about them, how we collect it and how we use and may share that information. Please share this privacy notice with those of whom you feel are sufficiently mature to understand it. They also have the same rights as set out in the “Your rights in relation to personal information” section below.

4. Uses made of the information

The table below describes the main purposes for which we process your personal information, the categories of your information involved and our lawful basis of being able to do this.

Purpose	Personal Information Used	Lawful Basis
To administer any membership you have with us and managing our relationship with you, including dealing with payments, and any support, service or product / class / session enquires made by you.	All contact and membership details, transaction and payment information, records of your interactions with us, and marketing preferences, next of kin details, date of birth.	This is necessary to enables us to properly manage and administer your membership contract with us.

Purpose	Personal Information Used	Lawful Basis
To arrange and manage any contracts for the provision of any services or products.	Contact details, transaction and payment information, records of your interaction with us.	This is necessary to enable us to properly administer and perform any contract for the provision of any services and products you have purchased from us.
To send you information which is included within your membership benefits, including details about upcoming events / classes, competitions, when your payments are due, or when your license is up for renewal.	Contact details and membership details.	This is necessary to enable us to properly manage and administer your membership contract with us.
To send you other information regarding your membership that you may find useful, including upcoming events, competitions, partner offers and discounts and any updates on Shaolin culture / Chinese Martial Arts, or Chan philosophy, or any other information about other organisations or partners, such as the BCCMA.	Contact details and records of marketing preferences.	Where you have given us your explicit consent to do so.
To answer your queries or complaints.	Contact details and records of your interactions with us.	We have a legitimate interest to provide complaint handling and services to you in case there are any issues with your membership.
Retention of records	All the personal information we collect. This includes any sensitive information.	We have a legitimate interest in retaining records whilst they may be required in relation to complaints or claims. We need to retain records in order to properly administer and manage your membership and run our club and in some cases we may have legal or regulatory obligations to retain records. We process special category personal data on the basis of the “special category reasons for processing of your personal data” referred to in section 2 above. For criminal records history we process it on the basis of legal obligations or based on your explicit consent.
To conduct data analytics studies to better understand event attendance and trends within the sport.	Records of your attendance at any events or competitions hosted by us.	We have legitimate interest in doing so to ensure that our membership is targeted and relevant.
For the purposes of promoting the club, our events and memberships.	Images or video and/or photographic form.	Where you have given us your explicit consent to do so.

Purpose	Personal Information Used	Lawful Basis
To comply with health and safety requirements.	Records of attendance, CCTV footage and other information obtained through electronic means such as swipe card and key fob records, medical information about your health, next of kin details, emergency contact details.	<p>We have a legal obligation and a legitimate interest to provide you and other members of our organisation with a safe environment in which to participate in sport.</p> <p>We process special category personal data on the basis of the “special category reasons for processing of your personal data” referred to in section 2 above. This is also based on your explicit consent.</p>
To administer your attendance at any courses or programmes you sign up to.	<p>All contact and membership details, transaction and payment data.</p> <p>Details of any county membership and performance data.</p>	This is necessary to enable us to register you on to and properly manage and administer your attendance on the course and/or programme.
To arrange for any trip or transportation to and from an event.	Identification documents (Drivers License and current insurance), details of next of kin, family members and emergency contacts, transaction and payment information, health and medical information.	<p>This is necessary to enable us to make the necessary arrangements for the trip and/or transportation to an event.</p> <p>We process special category personal data on the basis of the “special data reasons for processing of your personal data” referred to in section 2 above. This is also based on your explicit consent.</p>
To use information about your physical or mental health (including any injuries) or disability status, to ensure your health and safety and to assess your fitness to participate in any events or activities we host and to provide appropriate adjustments to our facilities or classes.	Health and medical information.	We process special category personal data on the basis of the “special data reasons for processing of your personal data” referred to in section 2 above. This is also based on your explicit consent.
To gather evidence for possible grievance or disciplinary hearings.	All the personal information we collect.	<p>We have a legitimate interest in doing so to provide a safe and fair environment for all members and to ensure the effective management of any disciplinary hearings, appeals and adjudications.</p> <p>We process special category personal data on the basis of the “special data reasons for processing of your personal data” referred to in section 2 above. This is also based on your explicit consent.</p> <p>For criminal records history we process it on the basis of legal obligations or based on your explicit consent.</p>

Purpose	Personal Information Used	Lawful Basis
For the purposes of equal opportunities monitoring	Name, title, date of birth, gender, information about your race or ethnicity and health and medical information.	We have a legitimate interest to promote a sports environment that is inclusive, fair and accessible. We process special category personal data on the basis of the “special data reasons for processing of your personal data” referred to in section 2 above. This is also based on your explicit consent.
To comply with legal obligations, for example, regarding people working with children or vulnerable adults to comply with our safeguarding requirements.	Name, date of birth, gender. Information about your criminal convictions and offences.	For criminal records history we process it on the basis of legal obligations or based on your explicit consent.

For some of your personal information you will have a legal, contractual or other requirement or obligation for you to provide us with your personal information. If you do not provide us with the requested personal information we may not be able to admit you as a member, or we may not be able to properly perform our contract / deliver classes with you, or comply with legal obligations (such as ‘Health and Safety’ and you will not be able to attend classes), and we may have to terminate your membership. For other personal information you may not be under an obligation to provide it to us, but if you do not provide it then we may not be able to properly perform our contract or deliver classes with you.

Where you have given us your consent to use your personal information in a particular manner, you have the right to withdraw this consent at any time, which you may do by contacting us as described in the “Contacting Us” section below.

Please note however, that the withdrawal of your consent will not affect any use of the data made before you withdrew your consent and we may still be entitled to hold and process the relevant personal information to the extent that we are entitled to do so on bases other than your consent. Withdrawing consent may also have the same effects as not providing the information in the first place, for example, we may no longer be able to provide certain member benefits to you.

5. Direct marketing

From time to time, we may contact you by email or text message with information about products and services we believe you may be interested in.

We will only send marketing messages to you in accordance with the marketing preferences you set. You can then let us know at any time that you do not wish to receive marketing messages by emailing us directly at: info@hulongtemple.com

6. Disclosure of your personal information

We share personal information with the following parties:

- Any party approved by you.

- To any governing bodies or regional bodies for the sports covered by our club: to allow them to properly administer the sports on a local, regional and national level.
- Other service providers: for example: payment processors, CCTV contractors.
- The Government or our regulators: where we are required to do so by law or to assist with their investigations or initiatives.
- Police, law enforcement and security services: to assist with the investigation and prevention of crime and protection of national security.

7. Transferring your personal information internationally

The personal information we collect is not transferred to and stored in countries outside of the UK and the European Union.

8. How long do we keep your personal information for?

The duration for which we retain your personal information will differ depending on the type of information and reason why we collected it from you. However, in some cases personal information may be retained on a long-term basis: for example, personal information that we need to retain for legal purposes will normally be retained in accordance with usual commercial practice and regulatory requirements. Generally, where there is no legal requirement we retain all physical and electronic records for a period of 3 months after your last contact with us or the end of your membership. Exceptions to this rules are:

- CCTV records which are held no more than 30 days unless we need to preserve the records for the purposes of prevention and detection of crime;
- Details regarding unsuccessful membership applicants where we hold records of no more than 7 days;
- Information that may be relevant to personal injury or discrimination claims may be retained until the limitation period of those types of claims has expired. For personal injury or discrimination claims this can be an extended period as the limitation period might not start to run until a long time after the event.

It is important to ensure that the personal information we hold about you is accurate and up to date, and you should let us know if anything changes, for example, if you change your phone number or email address. You are able to update your personal information we hold on you by contacting us on the section below.

9. Your rights in relation to personal information

You have the following rights in relation to your personal information:

- The right to be informed about how your personal information is being used;
- The right to access the personal information we hold about you;
- The right to request the correction of inaccurate personal information we hold about you;
- The right to request the erasure of your personal information in certain limited circumstances;
- The right to restrict processing of your personal information where certain requirements are met;

- The right to object to the processing of your personal information;
- The right to request that we transfer elements of your data either to you or another service provider;
- The right to object to certain automated decision making processes using your personal information.

You should note that some of these rights, for example, the right to require us to transfer your data to another service provider, or the right to object to automated decision making, may not apply as they have specific requirements and exceptions which apply to them and they may not apply to personal information recorded and stored by us. For example, we do not use automated decision making in relation to your personal data. However, some have no conditions attached, so your right to withdraw consent or object to processing for direct marketing are absolute rights.

Whilst this privacy notice sets out a general summary of your legal rights in respect of personal information, there is a very complex area of law. More information about your legal rights can be found on the Information Commissioner's website at: <https://ico.org.uk/for-the-public/>.

To exercise any of the above rights, or if you have any questions relating to your rights, please contact us by using the details set out in the "Contacting us" section below.

If you are unhappy with the way we are using your personal information you can also complain to the UK Information Commissioner's Office or your local area data protection regulator. We are here to help and encourage you to contact us to resolve your complaint first.

10. Changes to this notice

We may update this privacy notice from time to time. When we change this notice in a material way, we will update the version date at the bottom of this page. For significant changes to this notice we will try to give you reasonable notice unless we are prevented from doing so. Where required by law we will seek your consent to changes in the way we use your personal information.

11. Contacting us

In the event of any query or complaint in connection with the information we hold about you, please email: info@hulongtemple.com.

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